

Senior Legal and Compliance Analyst

Teaser:

A role focused on the management of compliance and legal risk in line with contemporary practices.

Bullet Points:

- Apply your knowledge of latest trends in compliance and legal risk management
- Work as part of a small team providing advice to the business
- Opportunities to work flexible hours - full time / part time

About WATC

As the State's central financial services provider, we partner with government entities to achieve sound financial management outcomes, while providing investors with secure and sustainable opportunities.

WATC cares about the financial health of Western Australia's public sector agencies and provides a comprehensive range of corporate finance products covering borrowing, investing, foreign exchange, treasury management and advisory services. You can find out more about our organisation including our purpose, history and key activities by visiting the [About Us](#) tab on our website.

We are recruiting for a number of positions across our organisation. To see all current vacancies we have available visit our [Careers](#) page.

The Opportunity

The role of Senior Legal and Compliance Analyst plays an integral role within the WATC team providing advice and support to Business Units across the organisation to ensure all compliance and legal risks are being identified, considered, and adequately addressed in line with contemporary practices.

Reporting to the Principal Risk Advisor you will work on diverse and interesting projects and initiatives to support WATC's management of its non-financial risk. In addition you will utilise your legal experience to support the Principal Legal Advisor in the management of legal risks, this includes ensuring the appropriate documentation and execution of WATC's lending and financial market activities including borrowing in onshore and offshore markets;

Key deliverables of this role include (but are not limited to):

- Researching and monitoring changes in legislation, regulation and industry best practice and identifying recommendations;
- Undertaking compliance reviews to ensure all obligations are documented, assigned owners and met within the organisation;
- Completing periodic compliance reporting and providing compliance advice and training;
- Ensuring WATC's policies and procedures are effective and up-to-date with the relevant legislative and regulatory requirements;
- Providing oversight of financial markets conduct, including ensuring relevant authorisation and delegations are in place and being followed;

- Providing advice to the business on all compliance and legal matters including ensuring compliance with regulations for the Investment Portfolio WATC's manages on behalf of clients;
- Together with the Principal Legal Advisor ensure appropriate documentation and execution of our legal agreements.
- Supporting Initiatives within the Risk Team and WATC.

About You

WATC is keen to employ a Senior Legal and Compliance Analyst who has a sound knowledge of risk and compliance management practices; Australian financial services laws and regulations; and compliance and corporate governance issues for Corporate Treasury operations.

If you can demonstrate these technical skills, have a combination of the following capabilities and align with our values outlined below, we would love to hear from you:

- Sound analytical and research skills
- Effective oral communication skills, including liaising with internal and external stakeholders;
- Sound written communication skills, including reports to internal and external stakeholders; and
- A flexible attitude to work that facilitates productive working relationships.

Our Values

Our values shape our behaviours and define how we relate to each other, our clients and our community:

Integrity – We are open, honest and accountable; we adhere to the highest professional and ethical standards. We honour our promises.

Partnership – We work collaboratively with our stakeholders and colleagues towards achieving successful outcomes.

Adaptability – We challenge ourselves to think creatively and to continuously improve.

Achievement – We are engaged and focused on delivering valued outcomes for WA.

Leadership – We use our knowledge and experience to contribute to the long term benefit of WA.

Employee Benefits

At WATC we offer a range of benefits beyond remuneration that include:

- **Flexible work arrangements:**
 - Excellent work / life balance;
 - Working from home options and flexible start and finish times; and
 - Compressed work schedules and part time work opportunities.
- **Health and wellbeing focus:**
 - Calendar of a range of wellbeing initiatives;
 - Two wellbeing days annually; and
 - Discounted health insurance.
- **Generous personal leave**
 - 12.5 days personal leave per year;
 - Up to 12 weeks paid parental leave (on top of government paid parental leave scheme); and
 - Access to purchase additional leave.
- **Diverse, inclusive and supportive work environment:**
 - Strong organisational focus on diversity and inclusion;

- A range of staff initiatives to drive First Nations awareness and support women in finance; and
- A reward and recognition program.
- **Professional development opportunities**
 - Training courses;
 - Professional memberships; and
 - Structured learning opportunities.
- **Newly refurbished offices**
 - Sit-stand desks and personal lockers;
 - Free gym access and fitness classes in the building; and
 - Excellent end of trip facilities.

To find out more about the benefits of working at WATC, visit our [Careers](#) page.

How to Apply

Our recruitment and selection process includes a variety of assessment tools that might include behavioural and cognitive surveys, technical skill activities, reference checks and verification of Australian working rights.

Only candidates with unrestricted working rights in Australia will be considered.

We are committed to employing highly skilled people, with diverse backgrounds and experiences and embrace diversity of all kinds including supporting Women In STEM.

For further information please contact **Jade Carnaby, Beilby Downing Teal** on 0416 034 376 or jcarnaby@beilbydt.com.au or click the link to download a copy of the Application Information Pack.

<https://beilbydt.com.au/application-packs/>

Please **apply online** at www.beilbydt.com.au by submitting a cover letter and resume (Word or PDF format) and quoting reference number **878477**.

Please note that applications will be assessed as they are submitted, so prompt submissions are encouraged.